

Manitoba In-Demand Occupations

The MPNP is locally driven and based on the needs of Manitoba employers. We select internationally trained and experienced workers who have the skills needed in the local labour market.

To better identify MPNP candidates who meet the needs of Manitoba employers, the MPNP identifies in-demand occupations based on Manitoba [Labour Market Information](#) and [Occupational Forecasts](#), as well as through direct employer consultations. The occupations listed reference [Edition 2016 of the National Occupation Classification \(NOC\)](#).

The MPNP In-demand Occupations list provides a regularly updated listing of which occupations qualify as 'in-demand' in Manitoba.

Many occupations on the in-demand list are limited to specific skilled streams of the MPNP and candidates must meet the specific criteria and requirements for one of the specific pathways listed under each stream. Candidates working in an in-demand occupation will be prioritized during Expression of Interest draws.

Note: Francophone Candidates

For the purpose of applying to the MPNP, a Francophone is someone who has French language proficiency that is equal to or greater than their English language proficiency. Your language proficiency must be supported by results from an [MPNP-approved language test](#).

Note: Minimum Canadian Language Benchmark (CLB) Levels

The CLB levels listed in the in-demand occupations list are the minimum levels across all Skilled Worker streams; however, some streams/pathways have higher eligibility requirements. For example, people applying under the International Education Stream require a minimum of CLB 7 in all four skill areas (reading, writing speaking, listening) regardless of their occupation.

Change Log

October 22, 2019 Update

Overview:

- The In-demand Occupations List has been updated with information indicating whether some occupations will only be considered as in-demand under some streams.
- In addition, some occupations have been removed from the list (where indicated below).
- Finally, CLB requirements have been adjusted for some occupations to improve consistency across specific NOC groups (as indicated below).

Occupations removed from the list:

NOC	Description	Affected Stream(s)
0114	Other administrative services managers	SWO
1221	Administrative officers	SWO
1241	Administrative assistants	SWO
0311	Managers in Health Care	SWO
0601	Corporate sales managers	SWO
0621	Retail and wholesale trade managers	SWO
0651	Managers in customer and personal services, n.e.c.	SWO

Minimum CLB levels changed:

NOC	Description	CLB Increased or Decreased?
0112	Human resources managers	Increased to CLB 7
0114	Other administrative services managers	Increased to CLB 7

NOC	Description	CLB Increased or Decreased?
0121	Insurance, real estate and financial brokerage managers	Increased to CLB 7
0122	Banking, credit and other investment managers	Increased to CLB 7
0124	Advertising, marketing and public relations managers	Increased to CLB 7
0211	Engineering managers	Increased to CLB 7
0212	Architecture and science managers	Increased to CLB 7
0213	Computer and information systems managers	Increased to CLB 7
2123	Agricultural representatives, consultants and specialists	Decreased to CLB 5
2281	Computer network technicians	Decreased to CLB 5
0601	Corporate sales managers	Increased to CLB 7
0711	Construction managers	Increased to CLB 7
0712	Home building and renovation managers	Increased to CLB 7
0714	Facility operation and maintenance managers	Increased to CLB 7

In-Demand Occupations List

1 - Business, finance and administration occupations

NOC	Occupation Title	Skill Level	Minimum CLB	S W O	S W M	I E S
0111	Financial managers	0	7	•	•	•
0112	Human resources managers	0	7	•	•	•
0114	Other administrative services managers	0	7		•	•
0121	Insurance, real estate and financial brokerage managers	0	7	•	•	•
0122	Banking, credit and other investment managers	0	7	•	•	•
0124	Advertising, marketing and public relations managers	0	7	•	•	•

NOC	Occupation Title	Skill Level	Minimum CLB	S W O	S W M	I E S
1111	Financial auditors and accountants	A	7	•	•	•
1112	Financial and investment analysts	A	5	•	•	•
1114	Other financial officers	A	5	•	•	•
1121	Human resources professionals	A	5	•	•	•
1122	Professional occupations in business management consulting	A	5	•	•	•
1123	Professional occupations in advertising, marketing and public relations	A	5	•	•	•
1212	Supervisors, finance and insurance office workers	B	5	•	•	•
1215	Supervisors, supply chain, tracking and scheduling co-ordination occupations	B	5	•	•	•
1221	Administrative officers	B	5		•	•
1223	Human resources and recruitment officers	B	5	•	•	•
1224	Property administrators	B	5	•	•	•
1241	Administrative assistants	B	5		•	•
1242	Legal administrative assistants	B	5	•	•	•
1251	Court reporters, medical transcriptionists and related occupations	B	5	•	•	•
1311	Accounting technicians and bookkeepers	B	5	•	•	•

2 - Natural and applied sciences and related occupations

NOC	Occupation Title	Skill Level	Minimum CLB	S W O	S W M	I E S
0211	Engineering managers	0	7	•	•	•
0212	Architecture* and science managers	0	7	•	•	•

NOC	Occupation Title	Skill Level	Minimum CLB	S W O	S W M	I E S
0213	Computer and information systems managers	0	7	•	•	•
2121	Biologists and related scientists	A	5	•	•	•
2123	Agricultural representatives, consultants and specialists	A	5	•	•	•
2131	Civil engineers	A	7	•	•	•
2132	Mechanical engineers	A	7	•	•	•
2133	Electrical and electronics engineers	A	7	•	•	•
2141	Industrial and manufacturing engineers	A	7	•	•	•
2147	Computer engineers (except software engineers and designers)	A	7	•	•	•
2151	Architects	A	7	•	•	•
2154	Land surveyors *	A	7	•	•	•
2161	Mathematicians, statisticians and actuaries	A	5	•	•	•
2171	Information systems analysts and consultants	A	5	•	•	•
2172	Database analysts and data administrators	A	5	•	•	•
2173	Software engineers and designers	A	5	•	•	•
2174	Computer programmers and interactive media developers	A	5	•	•	•
2175	Web designers and developers	A	5	•	•	•
2211	Chemical technologists and technicians	B	5	•	•	•
2212	Geological and mineral technologists and technicians	B	5	•	•	•
2221	Biological technologists and technicians	B	5	•	•	•
2222	Agricultural and fish products inspectors	B	5	•	•	•
2231	Civil engineering technologists and technicians	B	5	•	•	•
2232	Mechanical engineering technologists and technicians	B	5	•	•	•
2233	Industrial engineering and manufacturing technologists and technicians	B	5	•	•	•

NOC	Occupation Title	Skill Level	Minimum CLB	S W O	S W M	I E S
2234	Construction estimators	B	5	•	•	•
2241	Electrical and electronics engineering technologists and technicians	B	5	•	•	•
2242	Electronic service technicians (household and business equipment)	B	5	•	•	•
2244	Aircraft instrument, electrical and avionics mechanics, technicians and inspectors	B	5	•	•	•
2253	Drafting technologists and technicians	B	5	•	•	•
2271	Air pilots, flight engineers and flying instructors	B	5	•	•	•
2281	Computer network technicians	B	5	•	•	•
2282	User support technicians	B	5	•	•	•

3 - Health occupations

NOC	Occupation Title	Skill Level	Minimum CLB	S W O	S W M	I E S
0311	Managers in Health Care	A	7		•	•
3131	Pharmacists *	A	7	•	•	•
3132	Dietitians* and nutritionists	A	7	•	•	•
3141	Audiologists and speech-language pathologists *	A	7	•	•	•
3142	Physiotherapists *	A	7	•	•	•
3143	Occupational therapists *	A	7	•	•	•
3211	Medical laboratory technologists *	B	7	•	•	•
3212	Medical laboratory technicians and pathologists' assistants	B	5	•	•	•
3213	Animal health technologists and veterinary technicians	B	5	•	•	•

NOC	Occupation Title	Skill Level	Minimum CLB	S W O	S W M	I E S
3214	Respiratory therapists, clinical perfusionists and cardiopulmonary technologists *	B	7	•	•	•
3215	Medical radiation technologists *	B	5	•	•	•
3219	Other medical technologists and technicians (except dental health)	B	5	•	•	•
3222	Dental hygienists and dental therapists *	B	7	•	•	•
3236	Massage therapists	B	5	•	•	•

4 - Occupations in social science, education, government service and religion

NOC	Occupation Title	Skill Level	Minimum CLB	S W O	S W M	I E S
0423	Managers in social, community and correctional services	0	5	•	•	•
4112	Lawyers and Quebec notaries *	A	7	•	•	•
4151	Psychologists *	A	7	•	•	•
4152	Social workers	A	7	•	•	•
4153	Family, marriage and other related counsellors	A	5	•	•	•
4161	Natural and applied science policy researchers, consultants and program officers	A	5	•	•	•
4163	Business development officers and marketing researchers and consultants	A	5	•	•	•
4164	Social policy researchers, consultants and program officers	A	5	•	•	•
4165	Health policy researchers, consultants and program officers	A	5	•	•	•

NOC	Occupation Title	Skill Level	Minimum CLB	S W O	S W M	I E S
4166	Education policy researchers, consultants and program officers	A	5	•	•	•
4167	Recreation, sports and fitness policy researchers, consultants and program officers	A	5	•	•	•
4168	Program officers unique to government	A	5	•	•	•
4211	Paralegal and related occupations	B	5	•	•	•
4212	Social and community service workers	B	5	•	•	•
4214	Early childhood educators and assistants	B	7	•	•	•
4215	Instructors of persons with disabilities	B	5	•	•	•

5 - Occupations in art, culture, recreation and sport

NOC	Occupation Title	Skill Level	Minimum CLB	S W O	S W M	I E S
0513	Recreation, sports and fitness program and service directors	0	5	•	•	•
5131	Producers, directors, choreographers and related occupations	A	5	•	•	•
5225	Audio and video recording technicians	B	5	•	•	•
5241	Graphic designers and illustrators	B	5	•	•	•
5242	Interior designers and interior decorators	B	5	•	•	•
5243	Theatre, fashion, exhibit and other creative designers	B	5	•	•	•
5254	Program leaders and instructors in recreation, sport and fitness	B	5	•	•	•

6 - Sales and service occupations

NOC	Occupation Title	Skill Level	Minimum CLB	S W O	S W M	I E S
0601	Corporate sales managers	0	5		•	•
0621	Retail and wholesale trade managers	0	5		•	•
0651	Managers in customer and personal services, n.e.c.	0	5		•	•
6221	Technical sales specialists – wholesale trade	B	5	•	•	•
6222	Retail and wholesale buyers	B	5	•	•	•
6232	Real estate agents and salespersons	B	5	•	•	•
6235	Financial sales representatives	B	5	•	•	•
6311	Food service supervisors	B	5	•	•	•
6322	Cooks	B	5	•	•	•
6332	Bakers	B	5	•	•	•

7 - Trades, transport and equipment operators and related occupations

NOC	Occupation Title	Skill Level	Minimum CLB	S W O	S W M	I E S
0711	Construction managers	0	5	•	•	•
0712	Home building and renovation managers	0	5	•	•	•
0714	Facility operation and maintenance managers	0	5	•	•	•
0731	Managers in transportation	0	5	•	•	•
7231	Machinists and machining and tooling inspectors	B	5	•	•	•
7232	Tool and die makers	B	5	•	•	•

NOC	Occupation Title	Skill Level	Minimum CLB	S W O	S W M	I E S
7233	Sheet metal workers	B	5	•	•	•
7237	Welders and related machine operators	B	5	•	•	•
7241	Electricians (except industrial and power system) **	B	6	•	•	•
7242	Industrial electricians **	B	6	•	•	•
7244	Electrical power line and cable workers	B	5	•	•	•
7245	Telecommunications line and cable workers	B	5	•	•	•
7246	Telecommunications installation and repair workers	B	5	•	•	•
7251	Plumbers	B	5	•	•	•
7271	Carpenters	B	5	•	•	•
7282	Concrete finishers	B	5	•	•	•
7284	Plasterers, drywall installers and finishers and lathers	B	5	•	•	•
7294	Painters and decorators (except interior decorators)	B	5	•	•	•
7295	Floor covering installers	B	5	•	•	•
7311	Construction millwrights and industrial mechanics	B	5	•	•	•
7312	Heavy-duty equipment mechanics	B	5	•	•	•
7313	Heating, refrigeration and air conditioning mechanics **	B	6	•	•	•
7315	Aircraft mechanics and aircraft inspectors	B	5	•	•	•
7316	Machine fitters	B	5	•	•	•
7321	Automotive service technicians, truck and bus mechanics and mechanical repairers	B	5	•	•	•
7322	Motor vehicle body repairers	B	5	•	•	•
7361	Railway and yard locomotive engineers	B	5	•	•	•
7362	Railway conductors and brakemen/women	B	5	•	•	•
7371	Crane operators **	B	6	•	•	•

8 - Occupations unique to primary industry

NOC	Occupation Title	Skill Level	Minimum CLB	S	S	I
				W	W	E
				O	M	S
0821	Managers in agriculture	0	5	•	•	•

9 - Occupations unique to processing, manufacturing and utilities

NOC	Occupation Title	Skill Level	Minimum CLB	S	S	I
				W	W	E
				O	M	S
0911	Manufacturing managers	0	5	•	•	•
0912	Utilities managers	0	5	•	•	•
9241	Power engineers and power systems operators	B	5	•	•	•

* Regulated Occupation

** Compulsory Trade

Rural In-demand Occupations

In addition to the list above, these occupations are considered in-demand for applicants with the eligible MPNP stream(s) indicated if employment is outside of the [Manitoba Capital Region](#).

Revised: October 22, 2018

NOC	Occupation Title	Skill Level	Minimum CLB	Eligible MPNP Stream(s)
3413	Nurse aides, orderlies and patient service associates	C	7	International Education Stream
9462	Industrial butchers and meat cutters, poultry preparers and related workers	C	7	International Education Stream

