

# Selection factors

If all eligibility criteria have been met, you will be assessed according to six selection factors: language, education, age, work experience, arranged offer of employment and adaptability. These selection factors are categorized using a points system. A minimum of 67 points out of 100 is required to be successful within the Express Entry system.

If documents provided in support of selection factors are missing, incomplete or not able to be verified, you will receive a "0" score for that selection factor.

## 1. LANGUAGE (Maximum 28 points)

You can earn up to 28 points for your skills in English and French. You will be given points based on your abilities in reading, writing, listening and speaking. You can also earn points for your official second language capacity. If you want to earn points for your skills in both English and French, you must provide your language test results for each language at the same time.

Your application will not be processed if you do not include language test results for either English or French that show you meet the required level.

### Calculate your language points

You must meet the minimum level of CLB 7 for your first official language in all four language areas.

To get points for your second official language, you must meet the minimum level of CLB 5 in all four language areas.

First official language	Points			
	Speaking	Listening	Reading	Writing
<b>CLB level 9 or higher</b>	6	6	6	6
<b>CLB level 8</b>	5	5	5	5
<b>CLB level 7</b>	4	4	4	4
<b>Below CLB level 7</b>	Not eligible to apply			

Second official language	Points
<b>At least CLB5 in all of the four abilities</b>	4
<b>CLB 4 or less in any of the four abilities</b>	0

### Please note:

You can only get points for your second official language if you meet the threshold of CLB 5 in all four language abilities (speaking, listening, reading and writing).

## 2. EDUCATION (Maximum 25 points)

You must include your Canadian credential or an educational credential(s) assessment (ECA) report of your foreign credential report when you apply. You will only be awarded points for your international credentials based on how they compare to Canadian education standards.

Education	Maximum 25 points
University degree at the Doctoral (PhD) level or equal	25 points
University degree at the Master's level or equal <b>OR</b> university level entry-to-practice professional degree (or equal). Occupation related to the degree must be: NOC 2011 Skill Level A, and <ul style="list-style-type: none"> <li>licensed by a provincial regulatory body.</li> </ul> <i>Note: Degree program must be in one of these fields of study: Medicine, Veterinary Medicine, Dentistry, Podiatry, Optometry, Law, Chiropractic Medicine or Pharmacy.</i>	23 points
Two or more post-secondary degrees or diplomas or equal (at least one must be for a program of at least three years).	22 points
Post-secondary degree or diploma for a program of three years or longer, or equal.	21 points
Post-secondary degree or diploma for a two-year program, or equal.	19 points
Post-secondary degree or diploma for a one-year program, or equal.	15 points
High school diploma, or equal.	5 points

**Please note:**

The NBNP Express Entry program stream has additional requirements for persons who are applying under occupations regulated in the province and who are applying without an arranged offer of employment. The details are listed above under Eligibility requirements.

## 3. EXPERIENCE (Maximum 15 points)

Use this chart to find the number of points based on your number of years of experience within a NOC O, A, or B occupation.

Experience	Maximum 15 point
1 year	9
2-3 years	11
4-5 years	13
6 or more years	15

#### 4. AGE (Maximum 12 points)

You will earn points based on your age on the day that you have been invited to apply for permanent residency by CIC.

Age	Points
Younger than 22	0
22-35	12
36	11
37	10
38	9
39	8
40	7
41	6
42	5
43	4
44	3
45	2
46	1
47 and older	0



#### 5. ARRANGED OFFER OF EMPLOYMENT (Maximum 10 points)

In some cases, you earn get points if you have a permanent, full-time job offer from a Canadian employer. The job must be arranged before you apply to come to Canada as a federal skilled worker.

A valid job offer has to be:

- for full-time, permanent and not seasonal work, and
- in an occupation listed as NOC O, A, or B.

Find your points based on the chart below.

If	And	Points
<p>You currently work in Canada on a temporary work permit.</p>	<p>Your work permit is valid both when you apply and when the visa is issued (or you are authorized to work in Canada without a work permit when your visa is issued).</p> <p><b>and</b></p> <p>CIC issued your work permit based on a positive Labour Market Impact Assessment from Employment and Social Development Canada. Your employer would have applied for the Labour Market Impact Assessment, which you then had to attach to your application to CIC.</p> <p><b>and</b></p> <p>You are working for an employer named on your work permit who has made a permanent job offer based on you being accepted as a skilled worker.</p>	<p>10</p>
<p>You currently work in Canada in a job that is exempt from the Labour Market Impact Assessment requirement under:</p> <ul style="list-style-type: none"> <li>• an international agreement (such as, the North America Free Trade Agreement) or</li> <li>• a federal-provincial agreement.</li> </ul>	<p>Your work permit is valid both when you apply and when the visa is issued (or you are authorized to work in Canada without a permit when your visa is issued).</p> <p><b>and</b></p> <p>Your current employer has made a permanent job offer based on you being accepted as a skilled worker.</p>	<p>10</p>
<p>You currently do not:</p> <ul style="list-style-type: none"> <li>• have a work permit, <b>or</b></li> <li>• plan to work in Canada before you get a permanent resident visa.</li> </ul> <p><b>or</b></p> <p>You are currently working in Canada and a different employer has offered to give you a permanent full-time job.</p> <p><b>or</b></p> <p>You are currently working in Canada in a job that is exempt from a Labour Market Impact Assessment, but not under an international or federal-provincial agreement.</p>	<p>An employer has made you a permanent job offer based on you being accepted as a skilled worker.</p> <p><b>and</b></p> <p>The employer has a positive Labour Market Impact Assessment. Information about this assessment can be found at: <a href="http://www.esdc.gc.ca/eng/home.shtml/">http://www.esdc.gc.ca/eng/home.shtml/</a></p>	<p>10</p>

**Please note:**

- You cannot get a Labour Market Impact Assessment from Employment and Social Development Canada. Your employer must do this for you.
- Employment and Social Development Canada will only confirm permanent job offers for occupations listed in skill type 0 or skill level A or B of the NOC.
- A CIC officer must be convinced that you are able to perform the job offered to you. If the occupation is regulated in Canada, the officer must also be convinced that you will be able to become licensed or certified when in Canada.
- To receive a nomination from the NBNP if you are applying under an occupation that is regulated in New Brunswick, you must provide evidence of having obtained the proper licensure or certification.

## 6. ADAPTABILITY (Maximum 10 points)

You must demonstrate your genuine intention to settle in New Brunswick. In addition, you must meet federal criteria below to gain points.

**If you have a spouse or common law partner who will immigrate with you to Canada**, he or she can earn points for adaptability, too. You can only get points for each item once.

Adaptability	Maximum 10 points
<p><b>Your spouse or partner’s language level</b> Your spouse or common-law partner has a language level in either English or French at CLB 4 or higher in all four language abilities (speaking, listening, reading and writing).</p> <p>To get these points, you must submit official language results when you apply. Results cannot be more than two years old on the day you apply.</p>	5
<p><b>Your past study in New Brunswick</b> You finished at least two academic years of full-time study (in a program at least two years long) at a secondary or post-secondary school in New Brunswick.</p> <p>Full-time study means at least 15 hours of classes per week, and you must have stayed in good academic standing (as set out by the school) during that time.</p>	5
<p><b>Your spouse or partner’s past study in New Brunswick</b> Your spouse or common-law partner finished at least two academic years of full-time study (in a program at least two years long) at a secondary or post-secondary school in New Brunswick.</p> <p>Full-time study means at least 15 hours of classes per week, and your spouse or partner must have stayed in good academic standing (as set out by the school) during that time.</p>	5
<p><b>Your past work in New Brunswick</b> You did at least one year of full-time work in New Brunswick:</p> <ul style="list-style-type: none"><li>• in an occupation listed in Skill Type 0 or Skill Levels A or B of the NOC; and</li><li>• with a valid work permit or while authorized to work in Canada.</li></ul>	10
<p><b>Your spouse or common-law partner’s past work in New Brunswick</b> Your spouse/partner did at least one year of full-time work in New Brunswick on a valid work permit or while authorized to work in Canada.</p>	5

<p><b>Arranged employment in New Brunswick</b> You earned points under Arranged Employment section above.</p>	5
<p><b>Relatives in New Brunswick</b> You, or, if it applies, your spouse or common-law partner, have a relative, either a</p> <ul style="list-style-type: none"> <li>• parent,</li> <li>• grandparent,</li> <li>• child,</li> <li>• grandchild,</li> <li>• child of a parent (sibling),</li> <li>• child of a grandparent (aunt or uncle), or</li> <li>• grandchild of a parent (niece or nephew), who is <ul style="list-style-type: none"> <li>- living in Canada</li> <li>- 18 years or older and</li> <li>- a Canadian citizen or permanent resident.</li> </ul> </li> </ul>	5

### SELF-ASSESSMENT CHART

SELECTION FACTORS	MAXIMUM POINTS	YOUR POINTS
FIRST OFFICIAL LANGUAGE	24	
SECOND OFFICIAL LANGUAGE	4	
EDUCATION	25	
AGE	12	
EXPERIENCE	15	
ARRANGED EMPLOYMENT	10	
ADAPTABILITY	10	
TOTAL POINTS	100	

**YOUR TOTAL SCORE**

\*A minimum of 67 points are required.

___ /100
----------