

Selection Factors

If all eligibility criteria have been met you will be assessed according to selection criteria for five factors: age, language skills, education, adaptability and work experience. A minimum of 50 points is required.

If documents provided in support of selection factors are missing, incomplete or not able to be verified you will receive a “0” score for that selection factor.

1. AGE

You must be between the ages of 22 and 55. Your age is considered as of the day you are assigned an application number at the NBPNP office.

Age	22-24	25-55
Points	5	10
SCORE (Maximum 10 points)		

2. LANGUAGE

Scoring is based on your ability to speak, read and write English and/or French. If you cannot speak, read and write either English or French, or both, at a basic level you will be refused.

Skill	Speaking Ability	English	French
Advanced	Operational command of the language with only occasional inaccuracies	9	9
Intermediate	Effective command of the language despite some inaccuracies and misunderstandings	7	7
Basic	Partial competence in familiar situations.	4	4
SCORE (Maximum 15 points)			

3. EDUCATION

Level completed	Requirements	Points
Secondary education	High school diploma awarded after junior/middle school and before college, university or other formal training.	10
Post-secondary education	<ul style="list-style-type: none"> Academic degree awarded by a college or university to those who complete an undergraduate curriculum that required at least three years full-time study. Diploma completed in a specific trade that required at least two years full-time study. 	15
Post-graduate education	<ul style="list-style-type: none"> Master's degree awarded by a graduate school of a college or university, after you have completed a Bachelor's degree. Doctorate degree awarded based on at least three years of graduate studies and a thesis, after you have completed a Master's degree. 	18
SCORE (Maximum 18 points)		

4. ADAPTABILITY

You must demonstrate your genuine intention to settle in New Brunswick.

Family Living in New Brunswick	You or your spouse/common-law partner, has a son, daughter, brother, sister, mother, father, child, grandparent, aunt, uncle, niece or nephew living in New Brunswick as a Canadian citizen or permanent resident	10	
Education in New Brunswick	You have completed at least one year of post-secondary education in NB	5	
	You have completed at least two years of post-secondary education in NB	10	
Employment in New Brunswick	You have worked for at least one of the last five years in NB	10	
	You have worked for at least two of the last five years in NB	15	
	Your spouse/common-law-partner has worked for at least six months in the last calendar year in NB	5	
Area of Skill Shortage	You have a positive, labour market impact assessment (LMIA) from the Federal Government OR	10	
	Your employer demonstrates that they have been unable to find a Canadian citizen or permanent resident of Canada to perform the job duties AND they participate in recruitment activities with the NBNP.		
Additional Job Skills	You can demonstrate successful employment in a second occupation, where the occupation is different from your intended occupation in New Brunswick. The occupation must be skilled and supported by a diploma or trade certificate.	5	
SCORE (Maximum 25 points)			

5. WORK EXPERIENCE

The number of years you have worked in your intended occupation during the last five years.

Work experience	1 year	2 years	3 years	4 years	5 years
Points	2	4	6	8	10
SCORE (Maximum 10 points)					

YOUR TOTAL SCORE