



## **Employer Requirements -All Streams**

The employer is responsible for completing the *PEIW-02: PEI Workforce Job Offer Form* and confirming the following criteria:

- The company has been in active and continuous operation in Prince Edward Island for a minimum of two years, with identified labour gaps. Companies operating less than two years require pre-approval from the Office of Immigration for consideration;
- Provide documentation that the recruitment efforts for the intended profession have been unsuccessful within Canada and the position is critical to the operation of the company;
- Employment is full-time, non-seasonal with a contract for a permanent position or a minimum length of two years;
- Employment in the intended occupation is consistent with the applicant's ability to perform the job, based on the applicant's education, training and/or experience;
- Employment terms and conditions meet all applicable provincial and federal employment workplace standards and the comparable industry wage rate;
- Employment of the applicant does not contravene existing bargaining unit agreements or employment disputes;
- Employment is in Prince Edward Island;
- Employment requiring provincial licensing or accreditation has been verified to ensure the applicant has the necessary credentials to be eligible to work in the occupation in Prince Edward Island;
- A signed employment contract is provided, which includes the terms and conditions of the full-time job offer;
- Settlement support is provided to the applicant and the family to help them establish, if applicable; and
- Labour Market Impact Assessment (LMIA) is provided, if applicable.

**Note:** Employers must be willing to register with the [Federal Employer Portal](#) and pay the **Employer Compliance Fee of \$230**, if the foreign national requires a work permit or should the current work permit expire prior to permanent residency being granted.

**Federal Employer Portal:** The correct LMIA exemption code must be used for a successful work permit application. Applicants with the Province of Prince Edward Island Work Permit Support letter are categorized as "Canada – PT Agreements- R204(c)", and the LMIA exemption code is T13.

## **Step 2: Expression of Interest**

Individuals who meet program criteria and are interested in applying to the Prince Edward Island Provincial Nominee Program must submit a profile in our online Expression of Interest (EOI) system. You can create your EOI account at any time by providing your contact and passport information, including a valid email address. Once your account is created, you may select the Provincial Stream that you would like to apply under and submit your profile for review by the Office. If your profile is selected, you will receive an Invitation to Apply. Priority is given to those who demonstrate the greatest potential to become economically established in PEI.

**Note:** An Expression of Interest profile is not an application; it is an indication of your interest in being considered for our program and confirmation that you believe you meet required criteria. The Office reserves the right to limit intake or make exclusions from Expression of Interest draws.