

Part 4: Selection factors and scoring

The New Brunswick Skilled Worker Stream is open to foreign nationals, living in Canada or abroad, who have an offer of employment for a full-time, permanent position from an employer based in New Brunswick. To apply to the stream, you must make sure that you meet all eligibility requirements. If all eligibility requirements have been met, you will be assessed according to the following selection: age, language, education, previous work experience, priority sectors, and adaptability. A minimum of **60 of 100 points** is required to be successful.

Age

You must be between 19-55 years of age. Your age is assessed as of the day that a complete application is submitted to GNB in response to an Invitation to Apply (ITA). Age is not considered as of the date you register with NBNP. Calculate your score:

Age	Points
22-55	10
19-21	8

Official languages

To meet the language requirement, you must submit valid test results from a designated testing organization to show you have obtained a minimum score equal to or greater than a Canadian Language Benchmark (CLB) 4 for English or Niveaux de compétence linguistique canadiens (NCLC) 4 for French in all four language abilities: reading, writing, listening and speaking.

A benchmark of 4 is considered a basic language ability. It means you can communicate in common and predictable contexts about basic needs, everyday activities and familiar topics of immediate personal relevance. In the CLB, these are referred to as non-demanding contexts of language use.

Calculate your score:

First official language	Reading	Writing	Listening	Speaking	Points
CLB 7+	6	6	6	6	24
CLB 5-6	5	5	5	5	
CLB 4	4	4	4	4	
Second official language					4
CLB 4+ in all four language abilities					

Valid language test results must be from one of the following [designated language-testing organizations](#):

- International English Language Testing System (IELTS) General Training;
- Canadian English Language Proficiency Index Program (CELPIP) General;
- Test d'évaluation de français pour le Canada (TEF Canada); or
- Test de connaissance du français pour le Canada (TCF Canada).

Your test results will be considered valid for the two years from the date of issuance. Test results must be less than two years old when you submit your application to IRCC for PR, should you receive a nomination certificate. The following table shows the minimum scores required in each of the language proficiency tests to meet CLB4.

Language proficiency test	Reading	Writing	Listening	Speaking
IELTS General	3.5	4.0	4.5	4.0
CELPIP General	4	4	4	4
TEF Canada*	121	181	145	181
TCF Canada	342-374	4-5	331-368	4-5

* For TEF Canada results, please use and refer to your « equivalence ancien score »

Education

You must, at a minimum, have a Canadian secondary (high school) diploma or a foreign high school diploma equal to a Canadian credential. If you have a foreign education you will need an [Educational Credential Assessment \(ECA\)](#) report from a recognized organization to show that your credential is valid and equal to a Canadian credential. If you already have an ECA report, it must be less than five years old when IRCC receives your PR application, should you receive a nomination certificate. You don't need an assessment for a Canadian degree, diploma or certificate.

To obtain an ECA Report, you must be assessed by an organization or a professional body designated by IRCC. They will give you a report that tells you what your education is equal to in Canada. Once you choose a designated organization or a professional body, they will tell you how to submit your documents to get your assessment. Designated organizations include:

- Comparative Education Service (CES)
- International Credential Assessment Service of Canada (ICAS)
- World Education Services (WES)
- International Qualifications Assessment Service (IQAS)
- International Credential Evaluation Service (ICES)
- Medical Council of Canada (professional body for doctors)
- Pharmacy Examining Board of Canada (professional body for pharmacists)

The [Apprenticeship and Occupational Certification Branch](#) (GNB) and will assess certificates or licenses that are granted by a regulatory authority if they are in a trade or occupation that is similar in scope to any of the [designated occupations](#) in New Brunswick.

Calculate your score:

Education – Canadian, or equivalent	Points
Doctoral level university degree (Ph.D.)	20
Master's degree, OR professional degree needed to practice in a licensed profession. (For “professional degree,” the degree program must have been in: medicine, veterinary medicine, dentistry, optometry, law, chiropractic medicine, or pharmacy.)	
Two or more certificates, degrees, diplomas or certificates from a university, college, trade or technical school, or other accredited institute. One must be for a program of at least three years.	19
Bachelor's degree, or a three, or more year program at a university, college, trade or technical school, or other accredited institute	
Two-year degree, diploma or certificate from a university, college, trade or technical school, or other accredited institute	18
One-year degree, diploma or certificate from a university, college, trade or technical school, or other accredited institute	17
Secondary diploma (high school graduation) from a high school (after junior/middle school and before college, university or other formal training)	15

Work experience

You may be awarded up to a maximum of 20 points based on your related work experience obtained within the five years prior to submitting your immigration application to GNB. You must have a minimum of one-year continuous work experience, in the last five, related to the job offer.

In the last five years you must have worked at least 1,560 hours, over a period of 12 months. [This is the number of hours you would have worked in one year, if you were working 30 hours per week.]

To calculate your hours, count:

- Hours worked in full-time jobs in Canada, with a valid authorization to work;
- Hours worked in full-time jobs outside of Canada; and
- Hours that were accumulated over a period of at least 12 months.

The following cannot be counted toward your work experience:

- Unpaid work, including volunteer opportunities;
- Internships; and
- Programs of study (such as a co-op).

Your work experience:

- May be with one or more employers;
- Must be supported by verifiable documents indicated on the document checklist; and
- Must be in a NOC related to your job offer from a New Brunswick employer.

If your work experience is based on self-employment, it must:

- Be validated, with official documents, through independent third parties; and
- Not be in the retail food and accommodation sectors.

International graduates

Work experience is not required for international graduates, with a minimum one-year degree, diploma or certificate from a New Brunswick university, college, trade or technical school, or other [accredited institute](#) and are eligible for a post-graduate work permit.

If you are claiming work experience in a regulated occupation that requires authorization to practice, you must demonstrate that you held a valid license from the applicable regulatory body during that period. See in previous section: Regulated occupations in New Brunswick.

Calculate your score:

Years of experience	Points
Five	20
Four	16
Three	12
Two	8
One	5

Priority sectors

The NBNP is locally driven and works to balance the needs of New Brunswick employers with provincial priorities. You may be awarded 10 points if your intended occupation is in health care, education, skilled trades, forestry or the information technology sector, and your employer can demonstrate that they have been unable to identify qualified candidates in the local labour market.

Sectors
Health care
Education
Skilled trades
Forestry
Information technology

Adaptability

You may be awarded up to a maximum of 12 points in the event you have an additional connection to New Brunswick demonstrated through education, employment in New Brunswick, additional skills and language. Later in this guide, you will find a list of documents that you must submit to GNB to receive points for adaptability.

Principal Applicant		Points
Employment	You have worked in New Brunswick for at least two of the last five years, with a valid work permit or authorization to work in Canada	10
	Your employer has a positive LMIA on which your job offer is based, or your occupation is exempt from needing an LMIA. Exemptions will be approved by GNB on a case-by-case basis.	8
	You have worked in New Brunswick for at least one of the last five years, with a valid work permit or authorization to work in Canada, or	7
	You are an international student graduate from a post-secondary institution in New Brunswick with at least six months work experience in the province, including work experience obtained while a student	
Education	You have successfully completed at least two years of post-secondary education from an accredited institution in New Brunswick	10
	You have successfully completed at least one year of post-secondary education from an accredited institution in New Brunswick	7
Family	You or your spouse/common-law partner, has a son, daughter, brother, sister, mother, father, child, grandparent, aunt, uncle, niece or nephew living in New Brunswick as a Canadian Citizen or PR for the 12 months prior to you submitting an application.	5
Spouse or Common-Law Partner	Your spouse or common-law partner worked for at least one of the last five years in New Brunswick, with a valid work permit or authorization to work in Canada, or	5
	Your spouse or common-law partner has a minimum language level proficiency of CLB4 4 in English or Niveaux de compétence linguistique canadiens (NCLC) 4 in French in all four language abilities	