

Part 3: Selection Factors

If all eligibility requirements have been met, you will be assessed according to the following selection factors: age, language, education, previous work experience, arranged offer of employment and adaptability. These selection factors are categorized using a points system. You must score a minimum of **65 of 100 points** to be successful.

1. Age

You must be between 19-55 years of age. Your age is assessed as of the day that a complete application is submitted to GNB in response to an Invitation to Apply (ITA). Age is not considered as of the date you register with NBNP. Calculate your score:

Age	Points	Max points
19-24	4	12
25-44	12	
45-50	4	
51-55	0	

2. Official Language

You can earn up to 28 points for your French language skills. To meet the language requirement, you must submit valid test results from a designated testing organization to show you have obtained a minimum score equal to or greater than a Niveaux de compétence linguistique canadiens (NCLC) 5 for French in all four language abilities: reading, writing, listening and speaking. Calculate your score:

French language skill	Reading	Writing	Listening	Speaking	Max points
CLB 7+	7	7	7	7	28
CLB 6	6	6	6	6	
CLB 5	5	5	5	5	

Valid language test results must be from one of the following designated language-testing organizations:

- Test d'évaluation de français pour le Canada (TEF Canada); or
- Test de connaissance du français pour le Canada (TCF Canada).

Your test results will be considered valid for the two years from the date of issuance. Test results must be less than two years old when you submit your application to IRCC for PR, should you receive a nomination certificate. The following table shows the minimum scores required in each of the language proficiency tests to meet CLB5.

Language proficiency test	Reading	Writing	Listening	Speaking
TEF Canada « equivalence ancien score »	350 (151)	350 (226)	350 (181)	350 (226)
TCF Canada	375	6	369	6

For more information visit: <https://www.canada.ca/en/immigration-refugees-citizenship/corporate/publications-manuals/operational-bulletins-manuals/standard-requirements/language-requirements/test-equivalency-charts.html>.

3. Education

You must, at a minimum, have a Canadian secondary (high school) diploma or a foreign high school diploma equal to a Canadian credential.

Education – Canadian, or equivalent	Points	Maximum
Doctoral level university degree (Ph.D.); Master's degree OR professional degree needed to practice in a licensed profession. (For “professional degree,” the degree program must have been in: medicine, veterinary medicine, dentistry, optometry, law, chiropractic medicine, or pharmacy.)	25	25
Two or more certificates, degrees, diplomas or certificates from a university, college, trade or technical school, or other accredited institute. One must be for a program of at least three years.	22	
Bachelor's degree, or a three, or more year program at a university, college, trade or technical school, or other accredited institute	21	
Two-year degree, diploma or certificate from a university, college, trade or technical school, or other accredited institute	19	
One-year degree, diploma or certificate from a university, college, trade or technical school, or other accredited institute	17	
Secondary diploma (high school graduation) from a high school (after junior/middle school and before college, university or other formal training	15	

If you were educated outside of Canada, you will need an Educational Credential Assessment (ECA) report from a recognized organization to show that your credential is valid and equal to a Canadian credential. If you already have an ECA report, it must be less than five years old when IRCC receives your PR application, should you receive a nomination certificate. You don't need an assessment for a Canadian degree, diploma or certificate.

To obtain an ECA Report, you must be assessed by an organization or a professional body designated by IRCC. They will give you a report that tells you what your education is equal to in Canada. Once you choose a designated organization or a professional body, they will tell you how to submit your documents to get your assessment. Designated organizations include:

- Comparative Education Service (CES)
- International Credential Assessment Service of Canada (ICAS)
- World Education Services (WES)
- International Qualifications Assessment Service (IQAS)
- International Credential Evaluation Service (ICES)

- Medical Council of Canada (professional body for doctors)
- Pharmacy Examining Board of Canada (professional body for pharmacists)

Processing times and costs may vary by organization or professional body. For more information about ECAs visit: www.cic.gc.ca/english/helpcentre/answer.asp?qnum=681&top=29.

Note: You must indicate to the organization that you are requesting the ECA for purposes of applying to the NBNP and request that a copy of your report be sent to GNB. Where possible please ensure the ECA is sent electronically to immigration@gnb.ca.

The *Apprenticeship and Occupational Certification Branch* (Post-Secondary Education, Training and Labour) and will assess certificates or licenses that are granted by a regulatory authority if they are in a trade or occupation that is similar in scope to any of the [designated occupations](#) in New Brunswick. For more information visit: https://www2.gnb.ca/content/gnb/en/departments/post-secondary_education_training_and_labour/Skills/content/ApprenticeshipAndTrades/CredentialRecognition.html

4. Work Experience

You may be awarded up to a maximum of 15 points if you have at least one year of full-time paid work the five years before submitting your application. Your work experience must be in the same type of job (have the same NOC) as the job you want to use for your immigration application.

You must show that while working in your primary occupation you performed the duties set out in the lead statement of the occupational description in the NOC. This includes all the essential duties and most of the main duties listed.

Your work experience must:

- Be based on full-time work, which means at least 30 hours per week. [You would have worked, 1,560 hours in a year if you were working full time];
- Be with one or more employers;
- Be in a NOC related to your job offer from a New Brunswick employer;
- Be paid. [Employment that is part of unpaid internships, volunteer experiences and programs of study (such as a co-op) do not qualify towards your work experience];
- Be obtained within Canada and/or abroad;
- If based on self-employment, be validated with official documents through independent third parties; and
- Not be based on self-employment in the retail, food and accommodation sectors.

If you indicate that you have work experience in a regulated profession that requires licensure in the province, you must demonstrate that you have taken the necessary steps toward obtaining a valid licence from the applicable regulatory body during this period. See note in the previous section on Regulated Occupations in New Brunswick.

Note: Work experience is not required for international graduates, with a minimum two-year postsecondary diploma or certificate from a New Brunswick university, college, trade or technical school, or accredited New Brunswick institute.

Years of experience	Points	Maximum Points
6+	15	15
4-5 years	12	
1-3 years	10	

5. Adaptability

You and your spouse or common-law partner, who will immigrate with you to Canada, can earn a maximum of 20 points for adaptability by combining any of the elements below. These elements assess how well you and your spouse are likely to settle in New Brunswick. Later in this guide, you will find a list of documents that you must submit to GNB to receive points for adaptability.

Principal Applicant		Points	Maximum
Exploratory Visit to New Brunswick	You will be scored on factors related to your ability to become economically established in New Brunswick. For more information refer to <i>Part 2 Eligibility Requirements</i> .	15	20
Previous Employment	You have at least one year of full-time work, paid in New Brunswick with a valid work permit, or while authorized to work in Canada	15	
Employment or Genuine Offer of Employment	You currently have full-time, paid employment, or you have a genuine offer of full-time, paid employment, from a New Brunswick company in the same occupation as your eligible work experience	15	
Provincial Selection	You have received a letter of interest from the Province of New Brunswick inviting you to submit a full application through the Strategic Initiative stream.	15	
Family	<p>You, or your spouse/common-law partner, have a relative who is 18 years or older and who has been living in New Brunswick as a Canadian citizen or permanent resident for at least 12 months prior to you submitting your application to GNB.</p> <p>This relative must be:</p> <ul style="list-style-type: none"> • The child of you or your partner • The child of a child (grandchild) • A parent • The child of a parent (brother or sister) • The child of the child of a parent (niece or nephew) • The parent of a parent (grandparent) • The child of the parent of a parent (aunt or uncle) 	5	
Education	You have successfully completed, and you hold a diploma or certificate from a minimum one-year postsecondary program from an accredited institution in New Brunswick	5	
Spouse or Common-Law Partner	Your spouse or partner has a language level in either English or French at CLB 5 level or higher in all 4 language abilities (speaking, listening, reading and writing). To earn these points, you must submit your spouse or common-law partner's language test results from an approved agency when you apply. The language tests are valid for two years after the date of the test result. They must be valid on the day you apply to IRCC for permanent residence.	5	
	Your spouse or partner has at least one year of full-time, paid work in New Brunswick with a valid work permit, or while authorized to work in Canada.	5	